

# 2023 ANNUAL REPORT

## Consolidated Statement of Financial Condition

December 31, 2023 & 2022		
	2023	2022
<b>ASSETS</b>		
Loans Receivable (net of allowance for loan losses)	\$22,078,286	\$20,060,467
Cash & Cash Equivalents	12,963,873	14,320,324
Investments Held to Maturity	34,216,751	36,074,924
Accrued Interest Receivable	179,539	129,641
Property & Equipment (Net)	118,787	165,396
National Credit Union Share Insurance Fund Deposit	532,849	563,069
All Other Assets	211,784	173,573
<b>Total Assets</b>	<b>\$70,301,869</b>	<b>\$71,487,394</b>
<b>LIABILITIES AND MEMBER EQUITY</b>		
Member Shares & Savings Accounts	60,134,438	62,016,813
Accounts Payable & Other Liabilities	191,426	146,566
<b>Total Liabilities</b>	<b>\$60,325,864</b>	<b>\$62,163,379</b>
Member Equity (Substantially Restricted)	9,976,005	9,324,015
<b>Total Liabilities &amp; Member Equity</b>	<b>\$70,301,869</b>	<b>\$71,487,394</b>

## Consolidated Statements of Members Equity

Years ended December 31, 2023 & 2022

	Appropriated Regular Reserve	Unappropriated Earnings	Total
Balance December 31, 2020	\$856,938	\$8,095,737	\$8,952,675
Net Income		323,321	323,321
Balance December 31, 2021	<u>\$856,938</u>	<u>\$8,419,058</u>	<u>\$9,275,996</u>
Net Income		700,009	700,009
Balance December 31, 2022	<u>\$856,938</u>	<u>\$9,119,067</u>	<u>\$9,976,005</u>

Any member of Teamsters Council #37 Federal Credit Union can view a complete copy of the financial report at the Credit Union's Main Office in Portland.

## Consolidated Statement of Operations

Years ended December 31, 2023 & 2022		
	2023	2022
<b>INTEREST INCOME</b>		
Loans	979,016	839,536
Investments	1,314,004	696,510
<b>Total Interest Income</b>	<b>\$2,293,020</b>	<b>\$1,536,046</b>
Interest Expense On Member Deposits	271,192	135,424
<b>Net Interest Income</b>	<b>\$2,021,828</b>	<b>\$1,400,622</b>
Provision for Loan Losses	89,000	0
<b>Net Interest Income After Provision for Loan Losses</b>	<b>\$1,932,828</b>	<b>\$1,400,622</b>
<b>NON-INTEREST INCOME</b>		
Service Charges & Fees	227,831	320,114
<b>Operating Income</b>	<b>\$2,160,659</b>	<b>\$1,720,736</b>
<b>NON-INTEREST EXPENSE</b>		
Compensation & Benefits	727,590	690,763
General & Administrative	733,060	706,652
<b>Total Non-Interest Income</b>	<b>\$1,460,650</b>	<b>\$1,397,415</b>
<b>Net Income From Operations</b>	<b>\$700,009</b>	<b>\$323,321</b>

## Treasurers Report - Robert Burke

The Annual Report will be available soon and will be uploaded to the website.

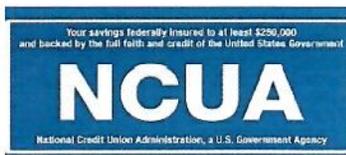
Year-end assets closed at \$70.3 million a small increase from the prior year. Cash and investments ended at \$47.2 million, loans at \$22.1 million (\$20.1 million prior year), and member shares ended at \$60.1 million. Total dividends paid to members was \$271,200, which included a bonus dividend at year-end.

After operating expenses and dividends were paid, the Credit Union had net income of \$700,009. Total capital and reserves at year-end were 14.23% which is considered well-capitalized per NCUA capital standards. This figure compares favorably with our peer group and emphasizes our commitment to maintaining a strong and viable Credit Union. Total capital and reserves now exceed \$9.9 million.

We are looking forward to continued success in 2024. With your assistance we can surely make this happen!

# TEAMSTERS COUNCIL #37 FEDERAL CREDIT UNION

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# 2023 ANNUAL REPORT

## President's Report - Steven Pickle

As the President of the Board of Directors, I am pleased to tell you that 2023 marked yet another year of success for Teamsters Council #37 Federal Credit Union. Despite rising interest rates and a challenging economic landscape, we are entering 2024 in a position of financial strength, leaving us well prepared for the year ahead. This does not just happen; it is a direct result of a great staff with sound leadership coming together toward a common goal which is the success of the credit union and to support you "our members."

Serving our members is the primary reason Teamsters Council 37 FCU was formed 63 years ago and remains essential to who we are as an organization. Inflation and rising interest rates in 2023 impacted everyone. Despite those challenges, Teamsters never lost sight of the reason it was organized, which is to help our members, and their families, achieve their financial dreams.

On behalf of the Board, management, and our staff, I would like to thank you our members for helping us successfully address the challenges 2023 presented. Our goal is to be your first choice for all your banking needs. We are committed to building a strong relationship with you, based on trust, and providing you with a high level of member service. We understand that everyone has unique situations, and we want to be there for you. We value that trust. Teamsters Credit Union is here when you need us for any financial assistance.

As you will hear from the manager's report, 2023 was a successful year even with the challenges of a volatile economic environment in the past year. This is a sign of a "healthy financial institution" which adheres to sound financial practices. Which means you "our" members can turn to us with confidence to meet your financial needs in the years to come.

Many TCU members continue to use our free and convenient Online Banking service along with our many other products, some of which are new for 2024. Of course, you can also handle all your banking needs when you come to one of our offices. Regarding our offices, we recently opened a new branch in Salem. The location is inside the same building as Local 324 at 4871 Lancaster Drive NE, and is open Tuesday, Thursday, and Friday.

As a credit union, our commitment to you and to the communities we serve is to provide exceptional value, convenience, and the highest level of service every day. With a new year comes new opportunities and new challenges which I am convinced we are well prepared to address. This optimism is shared by our staff at the credit union. We are excited about what lies ahead and will continue striving to improve the financial well-being of our members.

The entire board thanks the staff for their steady service to members during the past year. Our volunteer Supervisory Committee also earns our sincere thanks. And we thank you and every member for choosing Teamsters Council 37 Federal Credit Union to be your trusted financial partner.

## Supervisory Committee Report - Jackie Davais

The Supervisory Committee conducts the oversight function of the membership. They oversee the annual audits, internal audits, member verification of accounts, loan reviews, closed accounts and ensure that all regulations, procedures, and policies are properly followed as defined by the National Credit Union Administration (NCUA). The committee is appointed by the Board of Directors and is comprised entirely of volunteers from the membership.

One of the most important functions of the Supervisory Committee is to arrange and oversee an annual audit of the Credit Union's financial condition and internal accounting procedures. Brad Billiet continues his long tenure with the Credit Union as its internal auditor and the CPA firm of Hauser, Jones, & Sas, of Bellevue, WA, was engaged to conduct the 2023 audit which is their fourth year with Teamsters Council #37 Federal Credit Union.

The Supervisory Committee has carefully reviewed the reports from these individuals and are proud to assure you that the Teamsters Council #37 Federal Credit Union is in full compliance with the requirements and regulations of the Federal Credit Union Act.

## Manager's Report - Steven Haight

Throughout their 160-year history, credit unions have served the people much like Teamsters during their history of more than 120 years. Credit Unions were started by tradespeople and community leaders in the spirit of service and cooperation. By combining resources, these groups ensured their members were able to gain access to fairly priced credit during good and bad economic times.

While the past few years have been full of unprecedented economic uncertainty and challenges, one thing remains constant: Credit unions have continued to provide their members higher-quality, personalized service; more attractive deposit and loan rates; and fewer fees. Which remains Teamsters Council #37 Federal Credit Union focus as well.

2023 proved to be one of the most challenging years in recent memory for the financial industry in terms of the nation's economic environment. Teamsters Council #37 Federal Credit Union was not immune from these market pressures, yet continued to deliver consistent, solid operational and financial results for the year, demonstrating our approach to balance sheet management.

These same economic issues remain today but rest assured that your credit union is well prepared to face them. Through your loyal support, Teamsters ended 2023 with a net worth ratio of 14.23%, well above what the regulators consider to be well-capitalized.

In 2023, the Credit Union again delivered on its service promise to be responsive to our members needs throughout the ever-changing environment. Our Credit Union serves the direct needs of a diverse local community with a focus on providing access to dependable, affordable, and convenient financial services. In 2023 we continued as in prior years to be a safe haven for member deposits.

As 2023 ended, Teamsters Federal Credit Union humbly reflects on another successful year of serving our members. Our financial condition remained solid, a reflection of sound oversight by the board and a strong leadership team.

With a strong asset base and net worth to support us, Teamsters management will continue its financial stewardship in protecting the assets of the credit union. Just as we weathered recent hurdles and prepare for the new ones ahead, we will continue to keep our members' needs – your needs – at the forefront.

In closing, I have optimism for the coming year, which I believe is shared by the board and staff of the credit union. I believe the changeover to the new CEO will ensure the robust performance and the future of the credit union.

I would like to thank the members of our Board of Directors, for their insight, guidance and dedication to Teamsters #37 Federal Credit Union's mission and future. I need to thank our staff once again for everything they do to make this credit union successful. Finally, thank you to our members. The trust you place in Teamsters Credit Union is a responsibility we will never take lightly. We look forward to continuing to serve you.

It continues to be the opinion of the Supervisory Committee that the policies established by the Board of Directors contribute to sound management practices, and that Credit Union staff, and management are operating effectively, efficiently, and in a manner consistent with safeguarding the membership's interests.

The Supervisory Committee acknowledges and thanks all members and others who have devoted time and effort to the welfare of the Credit Union. Any member with concerns about the Credit Union is encouraged to contact anyone on the Supervisory Committee, the Board, or Senior Management. Thank you

**Any member can view a complete copy of the report at the Credit Union's Main Office in Portland.**

### SUPERVISORY COMMITTEE MEMBERS

JACKIE DAVAIS, CHAIRPERSON  
TONY ANDREWS  
TONY SCALES